

**ARNOLD'S BEAUTY SCHOOL
TRAINING FOR WORK-BASED ACTIVITY PLAN**

In Tennessee, cosmetology students are not allowed to work in salons. All practical portions of student training are performed within the school under the supervision of licensed instructors.

Objectives: The objectives of the practical part of the curriculum are to prepare students for licensure and employment through development of technical abilities, professional qualities, and knowledge of techniques, products, and styling trends based on requirements of the Tennessee State Board of Cosmetology

Experiences and Competencies: All students experience the same theory and practical work training based on amount of clock hours. The freshman class will focus on basic techniques and building blocks of Cosmetology theory. They will conduct all practical work on manikins and fellow students. The intermediate class will be required to build upon their knowledge through classes and practice. They must complete a series of practical sheets that cover all aspects of Cosmetology by the time they graduate. Students at the intermediate level will begin working on customers while being supervised by licensed instructors. The senior class will be required to finish any practical sheets, work on customers while being supervised, and prepare for a job by attending salon days, constructing a resume, and training for state board licensure.

Evaluations: The Director (with assistance of the Assistant Director) and Clinic Floor Director are responsible for supervising activities, implementing any changes to competency and evaluative tools (including tests, practical work, and surveys); however, each instructor is responsible for quarterly evaluations of assigned students.